## Questionnaire on the Review of the Constitution for Wiltshire Council – Analysis of Members' Responses

Theme	Topic Raised (Numbers in brackets indicate number of responses. No number = only 1 respondent)	Comments
General		
Overall: Most respond	lents were happy with the Constitution. Suggestions for improvement a	re included below.
Usability		
	It is difficult to find the appropriate section (3)	Consideration will be given to better
	Suggest an index or online search tool (2)	index the constitution or providing a
	Suggest an on-going method for collecting Constitution	glossary of terms. Once review
	change requests so don't have to repeat this process	completed, on-line document will be made more interactive hyperlinking document throughout.
	lents felt that the Constitution made adequate provision for public partionaged better to actually encourage it.	cipation. However, meetings and
publicity could be mai	The ability of the public to contribute to meetings	The whole issue of public
	should be more widely publicised (6).	participation and public
	Meetings should be videoed / broadcast on the internet. (3)	<b> </b>
	The public should be able to contribute to meetings	at a subsequent meeting of the
	throughout, not just for an allocated item (2).	Focus Group
	Meetings should be made more inviting for the public.	
	e.g. Through 'meet and greet', better information about parking, meeting locations and refreshments.	
	Reports and presentations should be in much plainer English (3).	Could consider use of plain English champions to vet reports although

		this would delay reports being finalised.
	Councillors should always identify themselves and face the public when speaking.  Day time meetings exclude many members of the public.  The Council website is very poor.  A plain English record of the decisions taken at a meeting should be produced.  Suggests protocol whereby Councillor can request work from officer if doesn't jeopardise work plan	The whole issue of public participation and public engagement scheduled in future work programme for consideration at a subsequent meeting of the Focus Group
	More meetings should be held outside of County Hall.	Cabinet meetings are rotated around the County, Area Boards and Area Planning Committees held in respective areas, Strategic Planning held off campus when required. Licensing hearings and appeal hearings held in the locality of premises/appellant.
	Meeting rooms should always be big enough for public attendance.	Anticipated public attendance taken into account when booking venues.
Area Boards		
	Area Board meeting should be more widely publicised (3)	The outcome of the Area Board Review and comments raised by
	All Area Board members should have the opportunity to brief Cabinet Members and officers on issues of concern to their area (2)	the Focus Group previously on Area Boards to be considered by the Focus Group at a subsequent
	More clarity is required regarding the voting rights of dual-hatted members. (2)	meeting.
	Area Board agendas should include the same formal provision for public questions as other meetings.  Area Board agendas should be kept for local issues.	

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	Area Board meeting should begin earlier.	
	Devolve more power and finances to Area Boards	
	Parish councillors should be able to vote on more	
	matters.	
	Area Boards need more officer support.	
	Area Boards section- para 10.2 - replace word 'will'	
	with 'may' [comprise]	
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Management of meetings		
Overall: Most respondents felt th	at the current arrangements promote officient, officient, and	transparant decision making
Overall, Most respondents left th	at the current arrangements promote efficient, effective and	
	The current system allows a motion to be amended	Issues raised to be considered by
	beyond recognition and this needs changing (4)	the Focus Group in its consideration
	There should be a maximum time allowance for each	of Part 4 – Council Rules of
	item (particularly for Full Council) (2)	Procedure at a subsequent meeting
	There should be a limit to the number of questions	of the Focus Group.
	asked by each Councillor.	
	Councillors should have to state the purpose of their	
	question before asking it.	
	Day time meetings exclude those Councillors who need	
	to work full time.	
Supporting Councillors in thei	r role	
Overall: Most respondents were	satisfied with the support available for performing their role.	
	A better contacts directory with senior officers' roles is	An enhanced contacts directory
	required (3)	combining data from the three
		existing contacts sources (SAP,
		Contact Directory and Outlook) is
		currently under development and
		will be more 'searchable' with key
		words bringing up the relevant
		officer depending on the service

	A diagram showing the corporate structure from Chief Exec down to Heads of Service is also being developed.
Officer response times are not satisfactory (particularly senior officers) (2)	The Member Support in the Locality Task Group is aware of slow response times within certain departments, and has suggested that the relevant Directors are informed.
	They will also be requesting a stipulation on Cabinet Member response times, which are seen as a bigger concern.
Officers should be more responsive to request for information (particularly senior officers)	A recent survey conducted by the Task Group did not highlight this as a significant issue.
An independent review of the role of Councillor is required. The current system excludes those who need to work full time.	This would require a national policy change
The Constitution should be available in hard copy to all Councillors.	All members of the council were given the opportunity of either having a hard copy or using the online version. Those requesting a hard copy were given one. On completion of the review, an updated constitution would be available and the same offer would be made.
Better allowances are required	An independent review of allowances was conducted and approved in November 2009

		following review by an Independent Remuneration Panel and the scheme will last for 4 years.
	Better IT support is required	The Member Support in the Locality Task Group received an update on Councillors' IT provision at its previous meeting and was satisfied with progress made. A task group is currently being set-up to look at the bringing in-house of IT in general, and its remit will encompass Councillors' IT.
	Council should pay for Councillor newsletters except in the period preceding a local election. This would help to politicise the Comms between councillors and residents	Councillors can use the Council's resources (which includes the printing of newsletters) to communicate with their constituents as long as the information contained is not of a political nature.
	Suggests protocol whereby Councillor can request work from officer if doesn't jeopardise work plan	Not covered by Councillor/Officer relations protocol. Requests from Councillors managed at Director level to ensure management of resources.
Cabinet Members  Overall: Most respondents were sa	itisfied with the current arrangements.	
	Area Board members should have the opportunity to discuss local issues with the relevant Cabinet Member (2).	To be considered in the context of the outcome of the Area Board review
	Cabinet Members should be more receptive to questions re their decisions and the policies behind them.  A minority of Cabinet Members should work better with	These comments will be brought to the attention of the Leader. Leader has previously made clear that

	backbenchers	portfolio holders are there to help members.  A weekly digest of executive
	Procedures aren't the problem – it is a lack publicity re Cabinet decisions	decisions will be made available to members and via the website in due course.
Overview & Scrutiny		
Overall: Most respondents unders satisfactory.	stood O&S's role, felt adequately engaged, and that the cu	rrent O&S arrangements were
	Some examples of where O&S has made a difference should be circulated (3).	A number of these comments are best taken within the context of needing to improve awareness and communication about past successes and forthcoming activity. Clearly current arrangements in terms of publishing reports and forward programmes, monitoring outcomes and individual contact with members about engaging in activities are not "hitting the spot". A possible return to an annual report might help but it feels somewhat after the event? More effective use of "Elected Wire" might be more appropriate – even a dedicated space?
	Induction was poor (co-opted members) (2)	Induction was comprehensive (but relied on good attendance) and has been followed-up with development days by individual select committees. The new member

	development programme will also include O&S events.
O&S is unfocussed (2)	Work programmes are a blend of holding the Executive to account, O&S priorities and individual
Suggests more clarity regarding what each Select Committee is considering.	requests. Frontline service harmonisation and business transformation are major influences.
Suggests more emphasis on 'overview' and less on 'scrutiny'	Overview (policy development) works best with early invitation from the Executive – a new protocol has been drafted covering the importance of this working relationship and will come before the Focus Group.
Suggests a standard form when a service could benefit from being looked at	A what, how, when form with guidance note could be developed but O&S needs to retain flexibility and be "light on its toes" to situations as they emerge. Could be seen as bureaucratic and too process driven?
Should not have to be member of O&S committee to be able to call-in a cabinet decision	Call-in is a last resort process and should not be used politically to frustrate Executive decision-making hence requiring the Chairman or 3 members of a select committee. This is not to be confused with the ability of individual committee members or 5 members of the Council to request an item or the

		new "councillor call for action process".
	Suggests more information should be available when scrutiny are considering issues	Scrutiny investigations are based on evidence which is generally pretty comprehensive but is obviously concentrated on those undertaking the activity. A concluding summary report is always produced. More proactive publicity could be done – see comments above.
	Suggests more fore-warning of issues requiring scrutiny is needed	Links back to work programme (and early engagement from the Executive) although is symptomatic of having to be reactive on many occasions.
	Yes but too much talk about process and not enough about action	All accept the need to add value through action as an outcome but do sometimes need to understand the process first particularly with mixed knowledge/understanding by those involved.
Decision making		
	The Standards Committee is too big.  There is currently no link between the Council and	Size of committee set to meet anticipated demand for determining complaints and subject to review. Standards committee reviewing its size.  There are a number of links

p	parish councils – madness!	including strong Links by way of parish council representation and participation at Area Boards, dual hatted division members, service specific consultation and events, parish newsletter, market town clerks' meeting, liaison with WALC, parish council representation on Standards Committee.
ti	Audit Committee should not be chaired by a member of he controlling group. This reduces any perception of ransparency.	Best practice is that it members of Audit Committee should not also be members of the Executive.
s	f a matter is discussed at a pre-meeting briefing this should be stated at the meeting itself to increase ransparency.	Depends on the nature of the meeting. It is accepted that some meetings involve a briefing between officers and chairmen.
	Decision making is far too centralised.	A number of meetings and therefore decisions made are taken in the relevant locality (see above under 'public participation'
	There should be a return to the old Committee system.	We understand that the coalition Government intend to include legislation to enable councils to revert to the traditional committee system in the new decentralisation and localism bill to be published in the autumn
	Use of Part II items needs clarification. Their use gives a suspicious impression to public.	Explanation is given on agenda and on website and complies with rules on access to information.
	Need guidance as to what should be brought to Full Council, in particular where to bring parochial matters, so as not to waste so many people's time.	Councillors should seek advice of officers to suggest appropriate approach/forum for items.

Regulatory		
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Overall: Most respondents felt our a	arrangements for handling regulatory matters were satisfa	
	The public's understanding of Planning, i.e. how to get	Comments to be considered as part
	an application to Committee, who has this power,	of the review of Development
	officer-delegated powers, needs better publicising. (3)	Control report.
	Planning chairmen should have discretion to decide the	
	number and time limit of public speakers	
	More site visits for Planning Committees – these should	
	be regarded as the norm rather than special provision	
	More provision for Planning Committee chairmen to get	
	clarification from the applicant during the meeting.	
	Councillors' power to call-in planning applications	
	should remain whilst apps are undetermined as can	
	change significantly after deadline elapses.	
	Minimum of 5 objectors should be able to call-in	
	application, not just Wiltshire Councillors	
	Planning need harmonisation between all the hubs	
	A briefing note for members of the public should be	
	available explaining Planning in plain English.	
	More Planning decisions should be made by	
	Committee	
	Licensing applications should be viewable online like	Application details have been put
	Planning applications	on our website, and members can
		comment as interested parties on
		applications. Additional training for
		members on this is planned for September
I		September
		It is worth noting the Home Office

has today (28/7) issued a consultation paper on the Licensing Act, an this might affect how we consult on licence applications and the role of members.
the role of members.